

ST. JOSEPH'S EVENING COLLEGE (AUTONOMOUS)
VI SEMESTER B.COM EXAMINATIONS APRIL 2018

INDUSTRIAL REGULATIONS

Duration: 2.5 Hours

Max. Marks: 70

SECTION - A

I) Answer any EIGHT of the following questions. (8x2=16)

1. What is the eligibility for bonus under payment of Bonus act 1965?
2. Define the term Bonus.
3. Who is an employed person?
4. Define the term Wages.
5. What is disable benefit?
6. Define Industrial Safety.
7. What is compulsory Insurance?
8. What is artificial humidification?
9. What is continuous service?
10. Give the meaning of the term Gratuity.
11. What are Fringe Benefits?
12. Give the meaning of the term Superannuation.

SECTION - B

II) Answer any THREE of the following questions. (3x8=24)

13. Under what circumstances, one can be disqualified for bonus? Explain.
14. What is the procedure for fixing and revising minimum wages?
15. Explain the payment of gratuity act.
16. Explain the responsibility for payment of wages.
17. Write a note on employees welfare according to Factories Act.

SECTION - C

III) Answer any TWO of the following questions. (2x15=30)

18. Explain ESI benefits and penalties under ESI Act.
19. Explain the scope of Workmen Compensation Act.
20. Explain the health and safety measures to be taken in a factory according to Factories Act.
21. Write a short note on EPF, Employee Pension Scheme and Deposit Linked Insurance Scheme.